



|          |                                  |           | step 1           | step 2           | step 3           | step 4           | step 5           | step 6           | step 7           | Step 8           | step 9           | step 10          | step 11          | step 12          | step 13          |     |  |
|----------|----------------------------------|-----------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----|--|
| <b>5</b> |                                  |           | <b>\$ 35,951</b> | <b>\$ 36,670</b> | <b>\$ 37,404</b> | <b>\$ 38,152</b> | <b>\$ 38,915</b> | <b>\$ 39,693</b> | <b>\$ 40,487</b> | <b>\$ 41,297</b> | <b>\$ 42,123</b> | <b>\$ 42,965</b> | <b>\$ 43,824</b> | <b>\$ 44,701</b> | <b>\$ 45,595</b> |     |  |
|          |                                  |           | \$ 17.28         | \$ 17.63         | \$ 17.98         | \$ 18.34         | \$ 18.71         | \$ 19.08         | \$ 19.47         | \$ 19.86         | \$ 20.25         | \$ 20.66         | \$ 21.07         | \$ 21.49         | \$ 21.92         |     |  |
| N        | Equipment Operator (5)           | August    |                  |                  | Jan              | Aug              |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
|          |                                  | October   |                  |                  |                  |                  | Jan              | Oct              |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | July      |                  |                  |                  | Jan              | July             |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
| N        | Sign Technician                  | January   |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan              | Jan              |                  |                  |     |  |
| N        | Finance Assistant II             | March     |                  | Jan              | March            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
| N        | Office Manager (3)               | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
|          |                                  | July      |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan              | July             |     |  |
|          |                                  | June      |                  |                  |                  |                  |                  |                  |                  | Jan              | June             |                  |                  |                  |                  |     |  |
| N        | Office Coordinator               | May       |                  |                  |                  |                  | Jan              | May              |                  |                  |                  |                  |                  |                  |                  |     |  |
|          | Correctional Officer (7)         | April     |                  |                  |                  |                  |                  |                  |                  | Jan              | April            |                  |                  |                  |                  |     |  |
|          |                                  | September |                  |                  |                  | Jan              | Sept             |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | January   |                  | Jan              | Jan              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | October   |                  |                  |                  |                  |                  | Jan              | Aug              |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | June      |                  | Jan              | June             |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | December  |                  |                  |                  |                  |                  |                  |                  | Jan              | December         |                  |                  |                  |                  |     |  |
|          |                                  | January   |                  | Jan              | Jan              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
| <b>6</b> |                                  |           | <b>\$ 38,648</b> | <b>\$ 39,421</b> | <b>\$ 40,209</b> | <b>\$ 41,013</b> | <b>\$ 41,833</b> | <b>\$ 42,670</b> | <b>\$ 43,523</b> | <b>\$ 44,394</b> | <b>\$ 45,282</b> | <b>\$ 46,187</b> | <b>\$ 47,111</b> | <b>\$ 48,053</b> | <b>\$ 49,014</b> |     |  |
|          |                                  |           | \$ 18.58         | \$ 18.95         | \$ 19.33         | \$ 19.72         | \$ 20.11         | \$ 20.52         | \$ 20.93         | \$ 21.34         | \$ 21.77         | \$ 22.21         | \$ 22.65         | \$ 23.10         | \$ 23.57         |     |  |
| N        | Heavy Equipment Operator (6)     | April     |                  |                  |                  |                  | Jan              | April            |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | September |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan              | Sept             |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
|          |                                  | June      |                  |                  |                  | Jan              | June             |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
| N        | Senior Finance Assistant (2)     | April     | Jan              | April            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | February  |                  | Jan              | Feb              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
| N        | Appraiser (3)                    | November  |                  |                  |                  |                  |                  |                  |                  | Jan              | Nov              |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
| N        | Deputy Director Veterans/Welfare | January   | Jan              | May              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |     |  |
|          |                                  | TOR       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan |  |
| N        | Deputy Register of Deeds         | January   |                  |                  |                  |                  |                  |                  |                  |                  |                  | Jan              | Jan              |                  |                  |     |  |

|          |                                      |           | step 1    | step 2    | step 3    | step 4    | step 5    | step 6    | step 7    | Step 8    | step 9    | step 10   | step 11   | step 12   | step 13   |     |  |
|----------|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----|--|
| <b>7</b> |                                      |           | \$ 41,547 | \$ 42,378 | \$ 43,225 | \$ 44,090 | \$ 44,972 | \$ 45,871 | \$ 46,789 | \$ 47,724 | \$ 48,679 | \$ 49,653 | \$ 50,646 | \$ 51,658 | \$ 52,692 |     |  |
|          |                                      |           | \$ 19.98  | \$ 20.38  | \$ 20.78  | \$ 21.20  | \$ 21.62  | \$ 22.06  | \$ 22.50  | \$ 22.95  | \$ 23.41  | \$ 23.87  | \$ 24.35  | \$ 24.84  | \$ 25.33  |     |  |
| <b>E</b> | <b>Weed &amp; Pest Supervisor</b>    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | January   |           | Jan       | Jan       |           |           |           |           |           |           |           |           |           |           |     |  |
| N        | Equipment Fabricator/Welder          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | TOR       |           |           |           |           |           |           |           |           |           |           |           |           |           | Jan |  |
| N        | Mechanic                             |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | January   |           |           |           | Jan       | Jan       |           |           |           |           |           |           |           |           |     |  |
| N        | Legal Office Assistant (3)           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | August    |           |           |           |           | Jan       | Aug       |           |           |           |           |           |           |           |     |  |
|          |                                      | September |           |           | Jan       | Sept      |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | August    |           |           |           |           | Jan       | Aug       |           |           |           |           |           |           |           |     |  |
| <b>8</b> |                                      |           | \$ 44,663 | \$ 45,556 | \$ 46,467 | \$ 47,397 | \$ 48,345 | \$ 49,312 | \$ 50,298 | \$ 51,304 | \$ 52,330 | \$ 53,376 | \$ 54,444 | \$ 55,533 | \$ 56,644 |     |  |
|          |                                      |           | \$ 21.47  | \$ 21.90  | \$ 22.34  | \$ 22.79  | \$ 23.24  | \$ 23.71  | \$ 24.18  | \$ 24.67  | \$ 25.16  | \$ 25.66  | \$ 26.18  | \$ 26.70  | \$ 27.23  |     |  |
| N        | Deputy Finance Officer               |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | September |           |           |           |           |           | Jan       | Sept      |           |           |           |           |           |           |     |  |
| N        | HR Specialist                        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | July      |           |           |           |           |           |           |           |           | Jan       | July      |           |           |           |     |  |
| N        | Victims, Witness Asst./Office Admin. |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | August    |           |           |           |           |           |           | Jan       | Aug       |           |           |           |           |           |     |  |
| N        | Road Foreman                         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | TOR       |           |           |           |           |           |           |           |           |           |           |           |           |           | Jan |  |
| N        | Courtroom Sheriff's Deputy           |           | Jan       | Jan       |           |           |           |           |           |           |           |           |           |           |           |     |  |
| N        | Sheriff's Deputy (7)                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | May       |           | Jan       | May       |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | June      |           |           |           |           |           |           |           |           |           | Jan       | June      |           |           |     |  |
|          |                                      | March     |           |           | Jan       | March     |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | February  | Jan       | Feb       |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | May       |           |           |           |           | Jan       | May       |           |           |           |           |           |           |           |     |  |
|          |                                      | May       |           |           | Jan       | May       |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | February  |           |           |           |           |           |           |           |           |           |           | Jan       | Feb       |           |     |  |
| <b>9</b> |                                      |           | \$ 48,013 | \$ 48,973 | \$ 49,952 | \$ 50,952 | \$ 51,971 | \$ 53,010 | \$ 54,070 | \$ 55,152 | \$ 56,255 | \$ 57,380 | \$ 58,527 | \$ 59,698 | \$ 60,892 |     |  |
|          |                                      |           | \$ 23.08  | \$ 23.55  | \$ 24.02  | \$ 24.50  | \$ 24.99  | \$ 25.49  | \$ 26.00  | \$ 26.52  | \$ 27.05  | \$ 27.59  | \$ 28.14  | \$ 28.70  | \$ 29.28  |     |  |
| N        | Deputy Director Of Co. Development   |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | May       |           | Jan       | May       |           |           |           |           |           |           |           |           |           |           |     |  |
| N        | Deputy Director of Equalization      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | April     |           | Jan       | April     |           |           |           |           |           |           |           |           |           |           |     |  |
| N        | IT Support Specialist                |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | October   |           |           | Jan       | Oct       |           |           |           |           |           |           |           |           |           |     |  |
| N        | GIS Technician                       |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | December  |           |           | Jan       | Dec       |           |           |           |           |           |           |           |           |           |     |  |
| N        | Lead Foreman                         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |     |  |
|          |                                      | November  |           |           |           |           |           |           |           |           |           |           | Jan       | Nov       |           |     |  |





