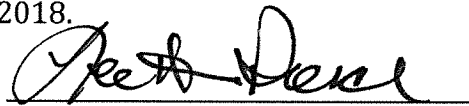


RESOLUTION #18-~~54~~
A RESOLUTION SETTING THE OFFICIAL PAY PLAN FOR 2019

Be it resolved by the governing body of Brookings County, South Dakota:


That the official Pay Series and Management Salary Compensation increase as indicated in the attachments hereto is administered for the year 2019 to become effective January 1, 2019.

Passed and approved this 27th day of December, 2018.

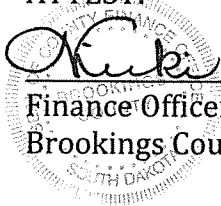


Chairperson
 Brookings County Commission

ATTEST:



Finance Officer
 Brookings County



Commission Department (HR & Technology)

	FTE	GRADE
Commission Department Director	1	E-13
County Commissioners	2.5 (5 @ .5)	Non-graded position
Information Technology Support Specialist	1	N-10
GIS Technician	1	N-9
HR Specialist	1	N-8
Information Technology Support Technician	1	N-6
Office Coordinator	1	N-5
General Maintenance Worker	2	N-3

County 4-H

	FTE	GRADE
PT 4-H Program Assistant	1 (2 @ .5)	N-5 (Step 1 & Step 2 only)

County Health

	FTE	GRADE
Administrative Assistant	1	N-4
PT Administrative Assistant	.6	N-4 (Step 1 & Step 2 only)

County Development Department

	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-9
Office Manager	1	N-5

Equalization Department

	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-9
Appraiser	3	N-6
Administrative Assistant	2	N-4

Finance Department

	FTE	GRADE
Finance Officer	1	E-12
Deputy Director	1	N-8
Senior Finance Assistant	2	N-6
Finance Assistant II	1	N-5
Finance Assistant	3	N-4
Temporary Election Worker	1 (4 @ .25)	Non-graded position

Highway Department

	FTE	GRADE
Highway Superintendent	1	E-13
Lead Foreman	1	N-9
Road Foreman	1	N-8
Shop Mechanic	1	N-7
Equipment Fabricator/Welder	1	N-7
Heavy Equipment Operator	6	N-6
Office Manager	1	N-5
Equipment Operator	5	N-5
Sign Technician	1	N-5
Truck Driver	1 (2 @ .5-split employee)	N-3

Outdoor Adventure Center

	FTE	GRADE
Director	1	E-10
PT Membership Assistant	3 (6 @ .5)	N-3 (Step 1 & Step 2 only)
General Maintenance Worker	.5	N-3 (Step 1 & Step 2 only)

Register of Deeds

	FTE	GRADE
Register of Deeds	1	E-11
Deputy	1	N-6
Administrative Assistant	1	N-4

Sheriff's Department

	FTE	GRADE
Sheriff	1	E-15
Assistant Sheriff	1	E-12
Jail Administrator	1	E-11
Deputy-Sergeant	3	N-10
Deputy	8	N-8
Courthouse Sheriff's Deputy	1	N-8
Correctional Officer	7	N-5
Office Manager	1	N-5
Administrative Assistant	1	N-4
PT Deputy Sheriff	.5	N-8 (Step 1 & Step 2 only)
PT Correctional Officer	6 (12 @ .5)	N-5 (Step 1 & Step 2 only)
Detention Center Nurse	.5 (2 @ .25)	Non-graded position
Animal Control Officer	.25	Non-graded position
Jail Greeter	.5	Non-graded position

State's Attorney

	FTE	GRADE
State's Attorney	1	E-19

Deputy State's Attorney II	1	E-14
Deputy State's Attorney	1	E-13
Victims/Witness Assistant/Office Manager	1	N-8
Legal Assistant	3	N-7
Office Manager	1	N-5
Intern	.5	Non-graded position

Veterans & Human Services Department	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-6

Weed Department	FTE	GRADE
Supervisor	1	E-7
PT Weed Enforcement & Bio Control Officer	.5	N-4 (Step 1 & Step 2 Only)
Truck Driver	1 (2 @ .5-split employee)	N-3
Seasonal Workers	1.5 (3 @.5)	N-3 (Step 1 & Step 2 Only)

N=Non-Exempt Position; E=Exempt Position

2019 Wage Ranges

Pay Grade	Minimum	Mid-Point	Maximum
1	\$27,729	\$31,227	\$35,167
2	\$29,808	\$33,569	\$37,804
3	\$32,044	\$36,087	\$40,640
4	\$34,447	\$38,793	\$43,687
5	\$37,031	\$41,703	\$46,964
6	\$39,808	\$44,830	\$50,486
7	\$42,794	\$48,193	\$54,273
8	\$46,003	\$51,807	\$58,343
9	\$49,454	\$55,693	\$62,719
10	\$53,163	\$59,870	\$67,423
11	\$57,150	\$64,360	\$72,480
12	\$61,436	\$69,187	\$77,916
13	\$66,044	\$74,376	\$83,759
14	\$70,997	\$79,954	\$90,041

15	\$76,322	\$85,951	\$96,794
16	\$82,046	\$92,397	\$104,054
17	\$88,199	\$99,327	\$111,858
18	\$94,814	\$106,776	\$120,247
19	\$101,925	\$114,784	\$129,266

Non-Graded Part-Time Positions

E	County Commissioners	\$17,744
N	Detention Center Nurse	\$25.00
N	Animal Control Officer	\$25.83
N	Internships	\$11.00
N	Jail Greeter	\$11.50
N	Temp Election Workers	\$12.00