

Brookings County

Full-time Employee Benefits

*This sheet is for informational purposes only, and represents the benefits offered in 2014.
The board of County Commissioners has the authority to review and change
the benefits that are offered to county employees.*

Retirement

- Membership in South Dakota Retirement System
- 6% employee contribution/ 6% employer contribution

Health Insurance

- 100% of single coverage paid by County **OR** 75% of 2-party or family coverage paid by County
- Choice of two plans available- \$300 and \$1000 deductibles

Vision Insurance

- The County pays 75% of single coverage

Dental Insurance

- Available as part of Health Insurance Plan, all premiums paid by employee

Life Insurance

- \$10,000 basic coverage for employee, supplemental individual and family coverage available

AFLAC Insurance

- Participation at group rates available at cost to employee

Vacation

- Accrual of 6.68 hours a month (10 days per year)
- With additional years of service up to 25 days per year
- Maximum accrual = 240 hours

Sick Leave

- Accrue 12 hours per month (18 days per year)
- Maximum accrual = 1440 hours
- Wellness day for any employee on the payroll of January 1st who has hit the maximum accrual of sick leave.

Wellness Benefit

- The County will pay up to 50% (to a maximum of \$30) of the monthly membership fee (single equivalent) for an employee who shows proof of attendance at a local accredited fitness center of at least 10 times in the month in which they are requesting reimbursement.

Holidays

- Brookings County has 10 paid holidays as specified in the Policy Manual

Floating Holiday

- All full time personnel on the payroll on the first working day of January in a given year are eligible for the floating holiday.

Employee Assistance Program (EAP)

- All County employees (and their family) are eligible.
- Each employee and eligible dependent will receive five (5) free sessions.
- All information is kept confidential between the employee and Avera