

| | | | step 1 | step 2 | step 3 | step 4 | step 5 | step 6 | step 7 | Step 8 | step 9 | step 10 | step 11 | step 12 | step 13 |
|-----------|------------------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 8 | | | \$ 58,397 | \$ 59,565 | \$ 60,756 | \$ 61,972 | \$ 63,211 | \$ 64,475 | \$ 65,765 | \$ 67,080 | \$ 68,422 | \$ 69,790 | \$ 71,186 | \$ 72,610 | \$ 74,062 |
| | | | \$ 28.08 | \$ 28.64 | \$ 29.21 | \$ 29.80 | \$ 30.39 | \$ 31.00 | \$ 31.62 | \$ 32.25 | \$ 32.90 | \$ 33.55 | \$ 34.23 | \$ 34.91 | \$ 35.61 |
| N | Road Foreman | | | | | | | | | | | | | | |
| | Miller, Randy | January | Jan | Jan | | | | | | | | | | | |
| N | Shop Foreman | | | | | | | | | | | | | | |
| | Bublitz, David | June | | | | | Jan | June | | | | | | | |
| N | Veterans Service Officer | | | | | | | | | | | | | | |
| | Pillar, Matt | July | Jan | July | | | | | | | | | | | |
| N | IT Support Specialist | | | | | | | | | | | | | | |
| | Mette, Eric | January | | | Jan | Jan | | | | | | | | | |
| 9 | | | \$ 62,631 | \$ 63,884 | \$ 65,161 | \$ 66,465 | \$ 67,794 | \$ 69,150 | \$ 70,533 | \$ 71,943 | \$ 73,382 | \$ 74,850 | \$ 76,347 | \$ 77,874 | \$ 79,431 |
| | | | \$ 30.11 | \$ 30.71 | \$ 31.33 | \$ 31.95 | \$ 32.59 | \$ 33.25 | \$ 33.91 | \$ 34.59 | \$ 35.28 | \$ 35.99 | \$ 36.71 | \$ 37.44 | \$ 38.19 |
| N | HR Generalist | | | | | | | | | | | | | | |
| | Withey, Kristen | April | | | | | | | | | | | | Jan | April |
| N | Deputy Director Of Co. Development | | | | | | | | | | | Jan | May | | |
| | Haugen, Richard | May | | | | | | | | | | | | | |
| N | Deputy Director of Equalization | | | | | | | | | | | | | | |
| | Squires, Reid | March | | | | | | Jan | March | | | | | | |
| N | Deputy Finance Officer | | | | | | | | | | | | | | |
| | Beller, Jennifer | April | | | | | Jan | April | | | | | | | |
| N | Courtroom Sheriff's Deputy | | | | | | | | | | | | | | |
| New Hire | Poppen, Darrion | October | Jan | Oct | | | | | | | | | | | |
| N | Civil Sheriff's Deputy | | | | | | | | | | | | | | |
| | DeJong, Darren | January | | Jan | | | | | | | | | | | |
| N | Sheriff's Deputy | | | | | | | | | | | | | | |
| | Larsen, Dane | February | | | | | | | Jan | Feb | | | | | |
| | Chester, Thomas | April | | | | | Jan | April | | | | | | | |
| | Giegling, Mike | TOR | | | | | | | | | | | | | Jan |
| | Fee, Matthew | February | | Jan | Feb | | | | | | | | | | |
| | Luke, Alex | March | | Jan | March | | | | | | | | | | |
| | Kriese, Jeremy | May | | | | | | | | | | | Jan | May | |
| | Rue, Devlin | April | | | | Jan | April | | | | | | | | |
| | Wilderson, Charles | November | | | | Jan | Nov | | | | | | | | |
| | Reker, DJ | June | | Jan | June | | | | | | | | | | |
| | Heitkamp, Ethan | March | | Jan | March | | | | | | | | | | |
| | Erickson, Andrew | December | Jan | Dec | | | | | | | | | | | |
| | vacant - NEW POSITION 2025 | | | | | | | | | | | | | | |
| | GIS Technician | | | | | | | | | | | | | | |
| | Fronk, Brandon | December | | | | Jan | Dec | | | | | | | | |
| N | Lead Foreman | | | | | | | | | | | | | | |
| | Anderson, Jeff | TOR | | | | | | | | | | | | | Jan |
| 10 | | | \$ 67,172 | \$ 68,515 | \$ 69,885 | \$ 71,283 | \$ 72,709 | \$ 74,163 | \$ 75,646 | \$ 77,159 | \$ 78,702 | \$ 80,276 | \$ 81,882 | \$ 83,520 | \$ 85,190 |
| | | | \$ 32.29 | \$ 32.94 | \$ 33.60 | \$ 34.27 | \$ 34.96 | \$ 35.66 | \$ 36.37 | \$ 37.10 | \$ 37.84 | \$ 38.59 | \$ 39.37 | \$ 40.15 | \$ 40.96 |

