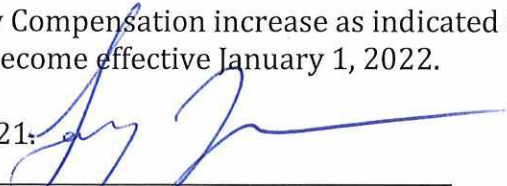


RESOLUTION #21-54
A RESOLUTION SETTING THE OFFICIAL PAY PLAN FOR 2022

Be it resolved by the governing body of Brookings County, South Dakota:

That the official Pay Series and Management Salary Compensation increase as indicated in the attachments hereto is administered for the year 2022 to become effective January 1, 2022.

Passed and approved this 21st day of December 2021:



 Larry Jensen, Chairperson
 Brookings County Commission

ATTEST:



 Lori Schultz, Finance Officer
 Brookings County

Brookings County Outdoor Adventure Center	FTE	GRADE
Director	1	E-10
BCOAC Assistant	1	N-4
PT Membership Assistant	4 (8 @ .5)	N-3 (Step 1 & Step 2 only)
Commission Department	FTE	GRADE
Commission Department Director	1	E-13
County Commissioners	2.5 (5 @ .5)	Non-graded position
Information Technology Administrator	1	N-11
GIS Technician	1	N-9
HR Specialist	1	N-8
Veterans Service Officer	1	N-8
Information Technology Support Specialist	1	N-8
Office Coordinator	1	N-5
Maintenance Supervisor	1	N-5
General Maintenance Worker	2	N-3
County 4-H	FTE	GRADE
PT 4-H Program Assistant	1 (2 @ .5)	N-5 (Step 1 & Step 2 only)
County Health	FTE	GRADE
Administrative Assistant	1	N-4
County Development Department	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-9
Office Manager	1	N-5
Equalization Department	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-9
Appraiser	3	N-6
Administrative Assistant	2	N-4
Finance Department	FTE	GRADE

Finance Officer	1	E-12
Deputy Finance Officer	1	N-9
Senior Finance Assistant	2	N-7
Finance Assistant II	1	N-5
Finance Assistant	3	N-4
Temporary Election Worker	1 (4 @ .25)	Non-graded position

Highway Department	FTE	GRADE
Highway Superintendent	1	E-13
Lead Foreman	1	N-9
Road Foreman	1	N-8
Shop Foreman	1	N-8
Mechanic, Fabricator/Welder	1	N-7
Heavy Equipment Operator	6	N-6
Office Manager	1	N-5
Equipment Operator	5	N-5
Sign Technician	1	N-5
Truck Driver	1 (2 @ .5-split employee)	N-5

Register of Deeds	FTE	GRADE
Register of Deeds	1	E-11
Deputy Register of Deeds	1	N-6
Administrative Assistant	1	N-4

Sheriff's Department	FTE	GRADE
Sheriff	1	E-15
Assistant Sheriff	1	E-12
Jail Administrator	1	E-11
Detention Center Nurse	1	N-11
Deputy-Sergeant	3	N-10
Deputy	10	N-9
Courtroom Sheriff's Deputy	1	N-9
Correctional Officer	10	N-5
Office Manager	1	N-5
Administrative Assistant	1	N-4
PT Deputy Sheriff	1 (2 @ .5)	N-9 (Step 1 & Step 2 only)
Temporary Deputy Sheriff	1	N-9
PT Correctional Officer	10 (20 @ .5)	N-5 (Step 1 & Step 2 only)
Coroner	.25	Non-graded position
PT Detention Center Nurse	.25	Non-graded position
Animal Control Officer	.25	Non-graded position
Jail Greeter	.5	Non-graded position

State's Attorney	FTE	GRADE
State's Attorney	1	E-19
Deputy State's Attorney II	1	E-14
Deputy State's Attorney I	1	E-13
Legal Assistant	4	N-7
Human Services Assistant	1	N-6
Office Manager	1	N-5

Weed Department

Supervisor

Truck Driver

Weed Enforcement Officer

Seasonal Workers

FTE

1

1 (2 @ .5-split employee)

.5

1 (2 @.5)

GRADE

E-7

N-5

N-4 (Step 1 & Step 2 Only)

N-3 (Step 1 & Step 2 Only)

N=Non-Exempt Position; E=Exempt Position

2022 Wage Ranges

Pay Grade	Minimum	Mid-Point	Maximum
1	\$30,300	\$34,123	\$38,428
2	\$32,572	\$36,682	\$41,310
3	\$35,015	\$39,433	\$44,408
4	\$37,641	\$42,390	\$47,739
5	\$40,465	\$45,570	\$51,319
6	\$43,499	\$48,987	\$55,168
7	\$46,762	\$52,661	\$59,305
8	\$50,269	\$56,611	\$63,753
9	\$54,039	\$60,857	\$68,535
10	\$58,092	\$65,421	\$73,675
11	\$62,449	\$70,328	\$79,201
12	\$67,133	\$75,602	\$85,141
13	\$72,168	\$81,273	\$91,526
14	\$77,580	\$87,368	\$98,391
15	\$83,399	\$93,921	\$105,770
16	\$89,654	\$100,965	\$113,703
17	\$96,378	\$108,537	\$122,230
18	\$103,606	\$116,677	\$131,398
19	\$111,377	\$125,428	\$141,252

Non-Graded Part-Time Positions

E	County Commissioners	19,390
E	Coroner	\$8,500
N	Detention Center Nurse	\$30.00
N	Animal Control Officer	\$25.83
N	Internships	\$11.00
N	Jail Greeter	\$11.50
N	Temp Election Workers	\$14.00